

# KARLA MARI MCKANDERS

*Associate Professor*

The University of Tennessee College of Law  
1505 West Cumberland Avenue  
Knoxville, TN 37996

## ACADEMIC POSITIONS

---

**The University of Tennessee College of Law, *Associate Professor of Law*** Present  
Knoxville, TN

Courses: Advocacy Clinic, Refugee Law and Policy

Clinic represents indigent clients in criminal and civil matters. In addition, clinic represents immigrants in defensive immigration proceedings and visa petitions before United States Citizenship and Immigration Services. Responsibilities in the clinic include supervising cases, teaching seminar classes twice weekly, and helping to design course curriculum and student simulations. Supervise trials, oral arguments, preliminary hearings, administrative hearings, client interviews and settlement conferences. Edit and rewrite motions and appellate briefs. Provide intensive one-on-one instruction in all aspects of lawyering. Carry a substantial *pro bono* and clinic caseload when the students are not in session. In October 2010 traveling to Swaziland to starting international program with *Saving Orphans through Healthcare and Outreach* to collaborate with legislatures, judges and non-profit organizations to create clinical experience for law students. Teach Refugee Law and Policy and an introductory class "Case Analysis and Briefing" (2009-present) to first-year students.

**Villanova University School of Law, *Reuschlein Clinical Teaching Fellow*** 2006-2008  
Villanova, PA

Course: Clinic for Asylum, Refugee & Emigrant Services, Farmworker Legal Aid Clinic

Recipient of teaching fellowship in a live, in-house Clinic for Asylum, Refugee and Emigrant Services, which handles asylum cases before immigration judges, asylum officers and the Board of Immigration Appeals. Co-teach a bi-weekly seminar on substantive and procedural asylum law and written and oral advocacy skills. Responsible for curriculum development, classroom instruction, supervising students, grading and client in-take for the Clinic. Supervised advanced clinical students in preparing appellate briefs before the Board of Immigration Appeals and the Third Circuit in asylum cases.

## EDUCATION

---

**DUKE UNIVERSITY SCHOOL OF LAW, Durham, NC** May 2003  
Juris Doctor  
*Pro Bono Service Award, Spring 2003*

**SPELMAN COLLEGE, Atlanta, GA** MAY 2000  
Bachelor of Arts in Political Science with Minor in French  
*Phi Beta Kappa, Magna Cum Laude, Academic Dean's Scholar, 1998- 2000*

**SYRACUSE UNIVERSITY, Maxwell School of Public Policy, Strasbourg, France** FALL1998  
Certificate in Contemporary European Studies

**UNIVERSITY OF THE ANTILLES AND GUYANE, Martinique** SUMMER 1997  
Summer Study Program for a month. Took French classes and history and culture of Martinique.

## LEGAL EXPERIENCE

---

**Hon. Damon Keith for the U.S. Court of Appeals for the Sixth Circuit,** 2005-2006  
Detroit, MI  
*Senior Law Clerk.* Assisted with civil and criminal appellate docket. Prepared bench memoranda and assisted Judge in making decisions on motions, which involved extensive research on a myriad of complex legal issues. Drafted opinions for Court of Appeals cases for the Judge.

**Miller, Canfield, Paddock and Stone, PLC,** 2003- 2005  
Detroit, MI

*Associate.* Labor and Employment Practice Group. Represented employers in Fair Labor Standards Act, sexual and racial harassment, and age, race, weight, religious and disability discrimination cases; Provided consultation to employers for complying with state and federal anti-discrimination laws such as Family Medical Leave Act, Americans with Disabilities Act, and Title VII.

**Center for Death Penalty Litigation,** Fall 2002  
Durham, NC

*Intern.* Assisted attorneys in post-conviction stage of appeal; conducted mitigation interviews; interviewed jurors regarding imposition of sentence; consulted with inmates regarding conditions of prison.

**Legal Aid and Defender Assoc., Federal Defender's Office,** Summer 2001  
Detroit, MI

*Summer Law Clerk.* Researched federal criminal law issues, assisted with plea bargains and trial preparations. Drafted sentencing memorandums, interoffice memorandums, motions to suppress evidence, and habeas corpus petitions. Attended weekly seminars and lectures on U.S. Sentencing Guidelines and federal criminal procedure and practice.

## EXPERIENCE

---

**Congressman John Conyers, Jr.,** Summer 1999  
Washington, D.C.

*Legislative Intern.* Assisted Congressman and staff in researching legislation.

**Congresswoman Cynthia McKinney, District Office,** Spring 1999  
Atlanta, GA

*Intern.* Assisted staff in resolving constituent concerns. Assisted in drafting press releases and speeches for the Congresswoman.

**Centre d'Insertion des Refugees,** Fall 1998  
Strasbourg, France

*Intern.* Assisted refugees from Afghanistan, Mauritania, Kashmiri, and Democratic Republic of Congo to become acclimated to life in France. Tutored refugee students in English.

**Population Studies Center, University of Michigan,** Summer 1998  
Ann Arbor, MI

*Intern.* Conducted a comparative study on the effect of apartheid on Black South African men education and socio-economic factors with the effect of the Civil Rights Movement on African-American men. Research contributed to larger article for publication.

## PUBLICATIONS

---

*Lost Century Found: The Fugitive Slave Act and Federal Immigration Authority* (Work-in-Progress).

*Unforgiving of Those Who Trespass Against U.S.: State Laws Criminalizing Immigration Status*, LOY.J.PUB.INT.L. (forthcoming Spring 2011).

*Unspoken Voice of Indigenous Women in Immigration Raids*, 14 J. Gender Race & Just. 1 (Fall 2010).

*Class Based Coalition Building During the "Post-Racial" Era*, 29 St. Louis U. Pub. L. Rev. 473 (2010).

*Sustaining Tiered Personhood: Jim Crow and Anti-Immigrant Laws*, 26 Harv. J. Rac. & Eth. Jus. 163 (2010).

*The Constitutionality of State and Local Laws Targeting Immigrants*, 31.4 U.Ark. Little Rock L.J. 579 (2009).

*Welcome to Hazleton! ("Illegal" Immigrants Beware): Local Employment Immigration Ordinances and What the Federal Government Must Do About*, 39 *Loy.U.CHI.L.J.* 1 (2007).

#### CO-AUTHORED PUBLICATIONS

---

Co-Authored, Raquel Aldana (Pacific McGeorge School of Law), Beth Lyon (Villanova Univ. School of Law, and Karla McKanders, *Law Schools as Agents for Social Change: Movement to Fully Integrate Undocumented Law Students*, *MICH. ST. L. REV.* (forthcoming Summer 2011).

Karla M. McKanders, *Varying Shades of Grey: Teaching Amongst Generational Difference*, 17.1 *CLINICAL L. REV.* 1001 (Fall 2010); Co-Authored Counterpart essays by Praveen Kosuri (Univ. Penn. Law School), Minna Kotkin (Brooklyn Law); Steven Reid (Northwestern School of Law), Dean Rivkin (Univ. Tenn. College of Law).

Co-Authored, Raquel Aldana (Pacific McGeorge School of Law), Beth Lyon (Villanova Univ. School of Law, and Karla McKanders, Society of American Law Teachers, *SALT Recommendations to the Administration for Immigration Agency Reforms*, (June 16, 2009).

#### SELECTED PRESENTATIONS

---

American Association of Law Schools, Hot Topics Panel: Education Law, co-sponsored by Immigration Law, *Enrolling Undocumented Students into the Legal Academy*, San Francisco, CA, January 2011.

Veritas Univ. of Tennessee, *Let Justice Roll: Human Trafficking and Making Justice Matter*, Knoxville, TN, September 2010.

Univ. of Tenn. Baker Center for Public Policy, *Constitution Day Forum: Border Crossing: Immigration, States' Rights and Civil Rights*, Knoxville, TN, September 2010.

American Council for the Blind, *Constitutionality of SB 1070*, Phoenix, AZ, July 2010.

Law and Society Conference, *The Material Support Bar and Security Inadmissibility: Coordinating Analysis and Advocacy in the United States and Canada*, Chicago, IL, May 2010.

Immigration Professor's Conference, *Fugitive Slave Act and State and Local Anti-Immigrant Laws*, Chicago, IL May 2010.

Guest Lecturer, Immigration Law and Policy, *Undocumented Immigration*, Knoxville, TN, April 2010.

University of California Los Angeles College of Law, Critical Race Studies Symposium, *Unbundling the Intersectional Discrimination of Latinos in the United States*, Los Angeles, CA, March 2010.

*Invited Symposia*: University of Iowa College of Law, 14<sup>th</sup> Annual Symposium, Race, Gender, and Class at a CrossRoads: A Survey of their Intersection in Employment Economics and the Law, *Human Capital and the Bottom Line: The Judge, the Whistle Blower, and the Immigrant Worker*, Iowa City, IO February 2010.

Latino Critical Race Theory Conference, Panelist for *Latino Electoral Politics and Immigration: A Critical Assessment of the Obama Administration on Immigration Reform*, Washington, D.C., October 2009.

Southeastern Association of Law Schools, *Lost Century Found: The Fugitive Slave Act and Federal Immigration Authority*, New Scholars Work in Progress Presentation, West Palm Beach, FL, August 2009.

AALS Clinical Conference. *Coaching Millennials: Re-Examining the Foundations and Future of Clinical Legal Education in Teaching to a New Generation*, Cleveland, Ohio, May 2009.

Racism and Immigration Conference, Johns Hopkins Department of Political Science, Paper Selected for Presentation at Interdisciplinary Political Science Conference entitled *Jim Crow and Anti-Immigrant Laws: Facially Neutral Yet Racially Motivated*, Baltimore, Maryland, April 2009.

University of Baltimore Second Annual Feminist Legal Theory Conference, *Perfecting the Audacity Factor? Productivity, Placement and Practical Feminism*, Jennifer Hendricks, Mae. C. Quinn and Karla McKanders, Baltimore, Maryland, March 2009.

Latino Critical Race Theory Conference, Moderator for *Immigration, Citizenship, and Nationality Panel*, Seattle, Washington, October 2008.

Latino Critical Race Theory Conference, October 2009. Latino Critical Race Theory Conference, Work in Progress Presentation on *Jim Crow and State and Local Illegal Immigration Laws: Segregation, Discrimination and Equal Protection*, Seattle, Washington, October 2008.

AALS Clinical Conference, Work-in-Progress, Spring 2008. AALS Clinical Professors Conference, Work in Progress Presentation on *Jim Crow and State and Local Illegal Immigration Laws: Segregation, Discrimination and Equal Protection*, Seattle, Washington, May 2008.

Immigration Professor's Workshop, Work in Progress Presentation on *Jim Crow and State and Local Illegal Immigration Laws: Segregation, Discrimination and Equal Protection*, Miami, Florida, April 2008.

Northeast Professors of Color 2007 Conference, Moving Forward or Moving Backward? Criminal Justice and Immigration in the 21<sup>st</sup> Century, Southern New England School of Law, Work in Progress Presentation, September 2007.

AALS Clinical Conference, Incorporating a Challenging Assumptions Component into Clinical Exercises, New Orleans, LA, May 2007.

## **IMMIGRATION LAW TRAININGS**

---

Legal Aid of East Tennessee, *Immigration Consequences of Criminal Convictions in Tennessee: Analysis of Supreme Court Decision Padilla v. Kentucky*, Knoxville, TN, October 2010.

Immigration Training for Tennessee Child Welfare Workers, *Basic Immigration Law*, Nashville, TN, September 2010.

Immigration Law Training, Representing Unaccompanied Children in Removal Proceedings, *Basic Asylum Law*, Nashville, TN, November 2009.

East Tennessee Office of the Federal Defender. Criminal Justice Act ("CJA") Panel Continuing Legal Education, *Sixth Amendment or Not: Protecting Your Client from Deportation*, Knoxville, TN, May 2009.

Update for Feminist Law Professors, Local and State Immigration Laws, Temple University, Philadelphia, PA, February 2007.

AILA and International Institute, Representing Middle Eastern Asylum Seekers Post 9/11, Newark, NJ, March 2007.

Mennonite Central Advanced Asylum Law Training, Lancaster, PA, September 2006.

## **MEDIA APPEARANCES**

---

WATE, ABC Affiliate, *Knox County Experts Weigh in on Illegal Immigration Laws*, Knoxville, TN, *April 2010*;

Let's Talk Law with Steve Oberman, *Segregation, Discrimination and Equal Protection*, Knoxville, TN, *December 2009*;

Tennessean, *At Least Three Immigrants Seek Asylum in Tennessee*, Nashville, TN, *August 2009*;

USA Today, *Scholarships Come with Inspiration*, *October 2005*.

## **SERVICE TO PROFESSION**

---

American Association of Law Schools, Journal of Legal Education, Editorial Board, *Present*;

Society of American Law Teachers, Board of Directors, Co-Chair, Human Rights Committee, *Present*;

Junior Women Faculty Writing Retreat Series, *2009-10*;

Pepper Hamilton National Pre-Law Undergraduate Scholars Program, Immigration Law Class, *June 2007, June 2008*;

Rosa Parks Scholarship Foundation, Board Member, *2005-2006*;

Michigan Wolverine Bar Association Summer Clerkship Committee, Co-Chair Elect, *2004-2006*;

Michigan State Bar, Pro Bono Justice Initiatives Committee, *2004-2005*;

Brown v. Board of Education Fifty Year Anniversary High School Teaching Initiative *May 2004*;

American Bar Association Business Law Scholarship, *Spring 2002*;

Street Law, High School Constitutional Law Teacher, *Spring 2002*;

Georgia Mutual Assistance Association Consortium (Refugee Assistance Organization), *2000*.

## **SERVICE TO THE UNIVERSITY OF TENNESSEE COLLEGE OF LAW AND UNDERGRADUATE UNIVERSITY**

---

Law School Admissions Committee, *2009- 2010*;

Kolwyck Committee for Summer Public Interests Grants, *Present*;

Center for Study of Social Justice, Migration and Refugee Studies, *Fellow, Present*;

Citizenship Day, Faculty Advisor/Volunteer Attorney, *April 2010*;

First Year Students, Faculty Advisor, *Fall 2009- Present*;

Case Analysis & Briefing in the Introductory Period for First Year Students, *Fall 2009*;

Bridge Refugee Know Your Rights Presentations, Faculty Advisor/Volunteer Attorney, *Spring 2009*;

Member, Pro Bono Service Committee, *2008- Present*;

Immigration Law Society, Faculty Advisor, *2008-Present*;

Asian Law Student Association, Faculty Advisor, *2009-Present*;

Spanish Student Interpreter Program, *Fall 2009*.

#### **PROFESSIONAL MEMBERSHIPS**

---

State Bar of Tennessee (admitted as Law Professor), *Present*; State Bar of Pennsylvania (provisionally admitted as a Law Professor), *2007-2008*; State Bar of Michigan, *Present*; U.S. District Court for the Eastern District of Michigan, *2003-2006*; U.S. Court of Appeals for the Sixth Circuit, *2005-2006*; American Bar Association, *Present*; American Immigration Lawyers Association, *Present*; Association of American Law Schools, *Present*; Immigrant Children's Network, *Present*; Clinical Legal Education Association, *Present*; National Urban League Young Professionals, *Present*.

#### **LANGUAGES**

---

Proficient in French.

**MOTSA Muzikayise**

P. O. Box 1655

Manzini

Telephone No: (+268) 7606 8499 / 7602 8499

Fax No: (+268) 518 5276

Email Address: [muzimotsa@yahoo.com](mailto:muzimotsa@yahoo.com)

<b>Key Aspects</b>	<b>Details</b>
Name	Muzikayise Motsa
Nationality	Swazi
Professional Training/Higher Education	Bachelor of Arts – University of Swaziland, Swaziland Bachelor of Laws – University of Swaziland, Swaziland Master of Laws – University of Minnesota, USA Fulbright Fellow – University of Minnesota, USA.
Language Skills	English – written (excellent), spoken (excellent) SiSwati – written (excellent), spoken (excellent)
Academic/Work Experience	Articled Clerk and Professional Assistant – Robinson Bertram and Company, Swaziland (2.5 years) <ul style="list-style-type: none"><li>• Serving as Law Clerk in preparation for Bar Examinations</li><li>• Admitted as Attorney of the High Court</li></ul> Legal Adviser – Ministry of Education, Swaziland (2 years) <ul style="list-style-type: none"><li>• Rendering legal advice to the Teaching Service Commission</li><li>• Providing legal advice to the Ministry’s senior officials on issues pertaining to internal administrative tribunals, scholarship agreements, inter-ministerial responsibilities, including government colleges and schools.</li><li>• Liaising with the Attorney-General’s Chambers in relation to any pending litigation involving the Ministry and third parties</li><li>• Attending to conciliation and mediation of labour disputes before the Labour Commissioner on behalf of the Ministry.</li></ul> Crown Counsel – Ministry of Justice and Constitutional Affairs (1 year) <ul style="list-style-type: none"><li>• Working in the Attorney-General’s Chambers focusing primarily on civil litigation, industrial relations issues and appearing before various government administrative agencies</li><li>• Drafting court pleadings as well as representing government in all civil and industrial relations matters before the Magistrates’ Courts, the High Court and the Court of Appeal.</li></ul> Practicing and Consulting Attorney – M.H. Mdluli Attorneys, Manzini, Swaziland. <ul style="list-style-type: none"><li>• Carrying out law practice and legal consultancy</li></ul>

	<p>Lecturer – University of Swaziland, Swaziland (9 years)</p> <ul style="list-style-type: none"> <li>Teaching, research and supervision of students in research work.</li> </ul> <p>Specialist in drafting of and training on the disciplinary code and procedure, tailor-made for any institution</p> <p>Training and practical involvement in industrial relations.</p>
Research and Consultancy Experience	<ul style="list-style-type: none"> <li>Conducted several research projects</li> <li>Supervised undergraduate research work</li> <li>Conducted numerous legal consultancy assignments</li> <li>Practising Legal Consultant with M.H. Mdluli Attorneys in Manzini.</li> </ul>
Management Experience	<ul style="list-style-type: none"> <li>Current Chairperson of Senate Disciplinary Committee</li> <li>Board member – Swaziland Water Services Corporation - (2007-2010)</li> <li>Member of the Law Society of Swaziland</li> <li>Have managed personnel and finances</li> </ul>
Computer Literacy and Skills	<ul style="list-style-type: none"> <li>Computer literate – Microsoft Word, Microsoft Excel, Microsoft PowerPoint</li> </ul>
Publications	<ul style="list-style-type: none"> <li>Produced several legal reports and documents</li> </ul>
Extra Mural Activities	<ul style="list-style-type: none"> <li>Very active and industrious member of various communal societies aimed at self and local empowerment</li> </ul>
Hobbies	<ul style="list-style-type: none"> <li>I am very passionate about body building and a great gym fanatic.</li> <li>I like watching nature and wildlife documentaries; hence my passion for the environment.</li> <li>In sports I fell in love with cricket, Formula 1 motor racing, baseball, golf and soccer.</li> </ul>
Personal Info. & Contact Details	<ul style="list-style-type: none"> <li><b>Date of Birth:</b> 1970/03/24</li> <li><b>Marital Status:</b> Happily Married</li> <li><u>Personal Postal Address:</u> P.O. Box 1655 MANZINI M200</li> <li><u>Telephone Numbers:</u> (+268) 7602 8499 [mobile] (+2680 7606 8499 [mobile] (+268) 505 3758 [home]</li> </ul>



	<ul style="list-style-type: none"> <li>Email Address: <a href="mailto:muzimotsa@yahoo.com">muzimotsa@yahoo.com</a></li> </ul>
References	<ul style="list-style-type: none"> <li><u>Mr. Muhawu I. Maziya</u> General Manager Commercial Royal Swaziland Sugar Corporation P.O. Box 1 SIMUNYE L301 Tel. No: 7602 3441</li> <li><u>Mr. Zwelethu D. Jele</u> Practising Attorney Robinson Bertram &amp; Company P.O. Box 24 MBABANE H100 Tel. No: 404 2953</li> </ul>

#### **EXPERIENCE IN LABOUR LAW LITIGATION & CHAIRING DISCIPLINARY HEARINGS:**

1. Over and above being an practising attorney and Lecturer I also have a Certificates for attending [Training Courses](#) for Chairing Disciplinary Hearings hosted hosted by The South African Labour Guide in Johannesburg in the Republic of South Africa;
2. Have conducted and facilitated training on Labour Law issues to Shop Stewards, Union Representatives, Supervisors, Junior Managers and Senior Managers at workshops hosted by the Federation of Swaziland Employers & Chamber of Commerce (FSE &CC); another one coming up this week on the 9<sup>th</sup> & 10<sup>th</sup> February 2011;
3. Have been the Chairperson of the Senate Disciplinary Committee at the [University of Swaziland](#) for the past 5 years;
4. Amongst others, have chaired Disciplinary Hearings for renown institutions inclusive of, The Office of the Registrar of Insurance & Retirement Funds, A.D. Enterprises (Pty) Limited, Time Electrical (Pty) Limited, Prominent Paints (Pty) Limited, Mauriswazi t/a Woodlands Restaurant, Freedom Electrical Contractors ) Pty) Limited, to name just a few;

5. Have represented both employers and employees on numerous occasions at the [Conciliation, Mediation & Arbitration Commission \(CMAC\)](#) and in internal disciplinary hearing proceedings with [employer organizations](#).

6. Have represented A.D. Enterprises, Mauriswazi, Freedom Electrical and numerous individual Clients in Labour law litigation at the Industrial Court of Swaziland.

## **SHORT BIOGRAPHICAL SUMMARY:**

**SEEHAAM SAMAAI      B Proc LLM (UWC) ( Constitutional Litigation)  
( 36 year old, mother of 2 ( 6 and 16 years) and admitted as an attorney in 2001-  
completed Degree in 1998)**

Practicing Attorney of the High Court of South Africa and Senior Lecturer/Clinician at the University of the Western Cape. Completed LLM in Constitutional Litigation in 2006. She is also the Director of the University of the Western Cape Legal Aid Clinic which provides free legal services to indigent and marginalized persons in the Western Cape Province, South Africa, clinical legal education to final year law students, practical training to candidate attorneys from disadvantaged communities on the verge of entering the profession and back up legal services to paralegal advices offices in poor and rural communities. She is currently the president of the Association of University Legal Aid Institutions ( AULAI) which promotes the interests of University based law clinics and a Trustee of the AULAI Trust. She has been a clinician since 2002 and completed her articles at Legal Resources Centre, where after she worked at Lawyers for Human Rights (LHR). Both organizations are human rights and public interest law firms in South Africa. She has since been appointed as the Chairperson of the Board of Lawyers for Human Rights. Ms Samaai's expertise is in the promotion of access to justice of indigent persons in land, housing and tenure related. Her conference paper on the *Promotion of Access to Justice by University Law Clinics (in South Africa)* was published in *Legal Aid: A Human Right* (2010) by the Danish Institute for Human Rights.

**CURRICULUM VITAE OF  
MARGARET (PEGGY) MAISEL  
COLLEGE OF LAW**

**EDUCATION**

<u>Degree</u>	<u>Institution</u>	<u>Field</u>	<u>Dates</u>
M.A.T.	Antioch School of Law	Clinical Legal Education	1976-1978
J.D.	Boston University School of Law	Law	1972-1975
M.A.	Occidental College	Urban Studies	1971-1972
B.A.	Pomona College	Government	1967-1971
	London School of Economics	General Course Student	1969-1970

**FULL-TIME ACADEMIC EXPERIENCE**

<u>Institution</u>	<u>Rank</u>	<u>Field</u>	<u>Dates</u>
Florida International University College of Law	Associate Professor of Law & Director of the Clinical Program	Law	8/03 – Present
University of Natal	Associate Professor of Law	Law	2/97–12/01
University of Natal	Fulbright Professor of Law	Law	1/96–12/96
New College of California School of Law	Dean	Law	7/85–7/86
University of Maryland School of Law	Assistant Professor	Law	7/78–6/79
Antioch School of Law	Clinical Fellow	Law	8/76–6/78

**PART-TIME ACADEMIC EXPERIENCE**

<u>Institution</u>	<u>Rank</u>	<u>Field</u>	<u>Dates</u>
University of Baltimore School of Law Critical Global Classroom	Adjunct Professor	Law	7/03
Vermont Law School	Adjunct Professor	Law	12/02-5/03
Hampshire College	Adjunct Professor	Legal Studies	1/03–6/03
Western New England College School of Law	Director of Disability Law Clinic	Law	1/87–12/89
Harvard Legal Aid Bureau	Clinical Supervisor	Law	8/84–6/85
University of Massachusetts	Lecturer	Legal Studies	8/83–6/84

## NON-ACADEMIC EXPERIENCE

<u>Place of Employment</u>	<u>Title</u>	<u>Dates</u>
Western Massachusetts Legal Services	Attorney	2002
Housing Discrimination Project, Inc. (HDP)	Executive Director	1990-1995
Consultant to Massachusetts Trial Courts Judicial Institution	Consultant	1990
Center for Public Representation (CPR)	Attorney	1987-1989
Legal Services Institute	Attorney	1982-1983
Northeast Training Center	Consultant	1982-1985
Legal Services Corporation	Regional Training Coordinator	1979-1981
U.S. Consumer Product Safety Commission	Trial Attorney	1975-1976

## EMPLOYMENT RECORD AT FIU

<u>Rank</u>	<u>Dates</u>
Associate Professor of Law and Director of the Clinical Program	8/03–Present

## PUBLICATIONS IN DISCIPLINE

### Books

PEGGY MAISEL AND LESLEY GREENBAUM, FOUNDATIONS OF SOUTH AFRICAN LAW: CRITICAL ISSUES FOR LAW STUDENTS (Butterworths 2002)

PEGGY MAISEL AND LESLEY GREENBAUM, INTRODUCTION TO LAW AND LEGAL SKILLS (Butterworths 2001)

PEGGY MAISEL, LESLEY GREENBAUM, AND BROOK BAKER, TEACHER'S MANUAL FOR INTRODUCTION TO LAW AND LEGAL SKILLS (Butterworths 2001)

### Articles

Peggy Maisel, *The Role of U.S. Law Faculty in Developing Countries: Striving for Effective Cross-Cultural Collaboration*, 14 CLINICAL L. REV. \_\_\_ (forthcoming 2008) (In Press) (Publication Expected: Spring 2008) (Approximate Length: 48 pages, double spaced)

Peggy Maisel, *Expanding and Sustaining Clinical Legal Education In Developing Countries: What We Can Learn From South Africa*, 30 FORDHAM INT'L L.J. 374-420 (January 2007)

Peggy Maisel, *An Alternative Model to United States Bar Examinations: The South African Community Service Experience in Licensing Attorneys*, 20 GA. ST. U. L. REV. 977-1003 (Summer 2004)

Peggy Maisel, *Lessons from the World Conference Against Racism*, 81 OREGON L. REV. 739-769 (Fall 2002)

### **Proceedings**

Peggy Maisel, *Building Knowledge, Skills, and Values in the First Year Curriculum*  
TRANSFORMING SOUTH AFRICAN UNIVERSITIES (Africa Institute of South Africa 2000)

### **Chapters in Books**

Peggy Maisel & Susan Jones, *Implementing the Social and Economic Promise of the Constitution: the Role of South African Legal Education*, in COMPARATIVE CONSTITUTIONALISM AND RIGHTS: GLOBAL PERSPECTIVES (submitted to Cambridge University Press, June, 2007, 17 pages, single spaced) (Not In Press)

Peggy Maisel, *Chapter 9: Access to Justice: Overview and Field Research*, in FOUNDATIONS OF SOUTH AFRICAN LAW: CRITICAL ISSUES FOR LAW STUDENTS 191-202 (Butterworths 2002)

Peggy Maisel, *Chapter 10: Access to Justice: Legal Representation: The Legal Profession and Legal Aid*, in FOUNDATIONS OF SOUTH AFRICAN LAW: CRITICAL ISSUES FOR LAW STUDENTS 203-226 (Butterworths 2002)

Peggy Maisel, *Chapter 11: Access to Justice: Improving Access to Justice for Women and other Groups*, in FOUNDATIONS OF SOUTH AFRICAN LAW: CRITICAL ISSUES FOR LAW STUDENTS 227-242 (Butterworths 2002)

Peggy Maisel, *Chapter 12: Access to Justice: The Right to Counsel in Criminal Proceedings*, in FOUNDATIONS OF SOUTH AFRICAN LAW: CRITICAL ISSUES FOR LAW STUDENTS 243-266 (Butterworths 2002)

Peggy Maisel, *Chapter 1: Studying Law in a Diverse World*, in INTRODUCTION TO LAW AND LEGAL SKILLS 1-12 (Butterworths 2001)

Peggy Maisel, *Chapter 2: Concepts of Law, Justice and Morality*, in INTRODUCTION TO LAW AND LEGAL SKILLS 13-24 (Butterworths 2001)

Peggy Maisel, *Chapter 3: Classifications of the Law*, in INTRODUCTION TO LAW AND LEGAL SKILLS 25-38 (Butterworths 2001)

Peggy Maisel, *Chapter 4: Sources of South African Law*, in INTRODUCTION TO LAW AND LEGAL SKILLS 39-58 (Butterworths 2001)

Peggy Maisel, *Chapter 10: Simulation: Mock Trial – Introduction to Criminal Law, Procedure and Evidence*, in INTRODUCTION TO LAW AND LEGAL SKILLS 137-160 (Butterworths 2001)

Peggy Maisel, *Chapter 11: Simulation: Punishment and Sentencing*, in INTRODUCTION TO LAW AND LEGAL SKILLS 161-178 (Butterworths 2001)

Peggy Maisel, *Chapter 12: Skills Simulation: Analysing a Trial Transcript and Hearsay Evidence*, in INTRODUCTION TO LAW AND LEGAL SKILLS 179-188 (Butterworths 2001)

Peggy Maisel, *Chapter 13: Skills Simulation: Writing a Short Opinion and Citations*, in INTRODUCTION TO LAW AND LEGAL SKILLS 189-202 (Butterworths 2001)

Peggy Maisel, *Chapter 14: Skills Simulation: Sentencing and Writing a Long Opinion*, in INTRODUCTION TO LAW AND LEGAL SKILLS 203-210 (Butterworths 2001)

Peggy Maisel, Lesley Greenbaum, & Brook Baker, *Chapters 1, 2, 3, 4, 10, 11, 12, 13, 14*, in TEACHER'S MANUAL FOR INTRODUCTION TO LAW AND LEGAL SKILLS 1-80, 121-159 (Butterworths 2001)

### **Government Reports or Monographs**

Opinion for the New York State Board of Law Examiners on the qualifications of South African Attorneys to sit for the New York State Bar Examination (November, 2001)

Background Paper on Legal Services in the United States, National Legal Aid Forum, Johannesburg (January, 1998)

### **OTHER PUBLICATIONS**

Peggy Maisel, *Law Clinic Newsletter*, (Florida International University) 2007

Peggy Maisel, *Law Clinic Newsletter*, (Florida International University) 2006

Margaret (Peggy) Maisel, *Seeking Truth and Reconciliation*, MIAMI HERALD, July 21, 2005, at 29A

Peggy Maisel, *Free Business Law Advice for Small Businesses and Non-Profit Organizations*, Community Development Law Clinic, Florida International University, Brochure (2005)

Peggy Maisel, *Developing Greater Self-Awareness: Law Teachers, Students and Lawyers and the Myers-Briggs Type Indicator*, paper excerpted in Fedler & Olckers, *Ideological Virgins and Other Myths: Six Principles for Legal Revisioning*, published at <http://www.lrg.uct.ac.za/generic.php?m=/publications/ideological.php> (Cape Town 2002)

Peggy Maisel, *South African Clinical Legal Education: A National Study of University Law Clinics (Part II)* (2000)

Peggy Maisel, *East African Law Initiative*, Clinical Legal Education Association Newsletter, Vol. 6 No. 1, (April, 1997)

Peggy Maisel, *Fulbright in South Africa*, Clinical Legal Education Association Newsletter, Vol. 6 No. 1, (April, 1997)

Peggy Maisel, *South African Clinical Legal Education: A National Study of University Law Clinics, (Part I)* (1997)

IRA HOROWITZ & PEGGY RASEY (MAISEL), *LEARNING LEGAL SKILLS* (Legal Services Corp., 1984)

#### **PRESENTED PAPERS AND LECTURES**

- Promoting Development and Human Rights Through Curriculum Reform and Clinical Education*, Association of American Law Schools Annual Meeting, Washington D.C. January 2007
- The Role of Community Economic Development Law Clinics in Educating Lawyers for Social Justice*, Global Alliance for Justice Education 4<sup>th</sup> Worldwide Conference, Cordoba, Argentina December 2006
- Lecturer for the Human Rights Development Initiative, Pretoria, South Africa November 2006
- Collaboration Across Borders*, Association of American Law School's Conference on Clinical Legal Education May 2006
- Advancing Social and Economic Opportunity: Perspectives from Law and Society*, Conference on Comparative Constitutionalism and Rights: Global Perspectives, University of KwaZulu-Natal, Durban, South Africa December 2005
- International Cross-Cultural Collaboration in Clinical Education: The Role of U.S. Clinicians in Developing Countries* Sixth International Clinical Conference, UCLA/University of London October 2005



<i>Experiences, Perspectives and Reflections: Four Methods of Effective Cross-Cultural Faculty Collaboration</i> Colloquium on Worldwide Clinical Education, Catholic University of America Columbus School of Law	October 2004
<i>Constitutional Frameworks for Gender Equality: Their Limitations and Significance, Reflections on the U.S. Equal Rights Amendment</i> , Conference on Constitutional Law Theory, Cape Town, South Africa	August 2004
<i>Insights from the Myers-Briggs Type Indicator Applied to Teaching and Learning</i> , FIU College of Law Faculty Seminar	October 2003
<i>Using the MBTI (Myers-Briggs) to Learn from Clients</i> , AALS Conference on Clinical Legal Education, Pittsburgh, Pennsylvania	May 2002
<i>The World Conference Against Racism: Material Remedies for Racism</i> Plenary Panel at the Seventh Annual LatCrit conference, Portland Oregon	May 2002
<i>The Truth and Reconciliation Commission Experience</i> , Global Alliance for Justice Education, Durban South Africa	December 2001
<i>Introducing Skills into the LLB Curriculum</i> , University of the Western Cape	September 2001
<i>Access to Justice for Women in South Africa</i> , Five College Women's Studies Research Center	April 2001
<i>South African Clinical Legal Education: A National Study of University Law Clinics (Part II)</i> , Society of University Teachers of Law Congress in Durban, South Africa	July 2000
<i>Teaching Legal Skills</i> , Society of University Law Teachers Conference, Durban, South Africa	July 2000
<i>Client Counseling: Teaching Skills to our Students</i> , Society of University Law Teachers Conference, VISTA University	January 1999
<i>Transforming the LLB Curriculum</i> , University of Port Elizabeth	November, 1998
<i>Knowledge, Skills and Outcomes in the New First Year LLB Curriculum</i> , Conference for Historically Disadvantaged Universities, East London	August 1998
<i>Internal Conflicts in North America</i> , International Conference on Peace Studies, University of Durban Westville	June 1998

<i>Clinical Legal Education and Access to Justice</i> , Keynote Address at Law Day, University of Fort Hare	October 1997
<i>Round-Table for Clinical Law Teachers</i> , Society of University Teachers of Law Congress, University of the North	July 1997
<i>Responsible Law Teaching: Opportunities for Social and Economic Justice Education in the New LLB</i> , Society of University Teachers of Law Congress, University of the North	July 1997
<i>Equality</i> , KwaZulu Natal Magistrates Conference, Port Shepstone, South Africa	November 1996
<i>Clinical Law in the New South Africa</i> , East African Clinical Law Conference, Addis Ababa, Ethiopia	July 1996

## **WORKS IN PROGRESS**

### **Research in Progress**

- Anti-Immigrant Ordinances: A Comparative Perspective* (Panel Presentation for the LatCrit Conference, October, 2007 and research article)
- A Truth and Reconciliation Process in the U.S.* (research article) (Target submission: 2008)
- Using Clinical Legal Education to Promote Human Rights in Southeast Asia* (Co-authored research article) (Target submission: 2008)

## **FUNDED RESEARCH**

<b><u>Institution (FIU)</u></b>	<b><u>Amount</u></b>	<b><u>Dates</u></b>
Kauffman Professor Award (FIU Entrepreneurship Center)	\$15,000	2007-08
Immigrant Children's Legal Service Partnership (Children's Trust in Partnership with Florida Immigrant Advocacy Center)	\$106,669/yr	2006-08
Children's Legal Services: Children's Education Advocacy Clinic (Florida Bar Foundation)	\$75,000	2007-08
Civil Legal Services Clinical Program (Florida Bar Foundation)	\$25,000	2007-08
Civil Legal Services Clinical Program (Florida Bar Foundation)	\$25,000	2006-07

**Institution (Pre-FIU Examples)**

Teagle Award (Five Colleges, Inc.)	\$2000	2002-2003
Fair Housing Initiatives Program (US Department of Housing & Urban Development) Education and Outreach Initiative	\$113,199	1995-1996
Fair Housing Initiatives Program (US Department of Housing & Urban Development) Private Enforcement Project	\$386,202	1994-1996
Fair Housing Initiatives Program (US Department of Housing & Urban Development) Education and Outreach Initiative	\$96,605	1994-1995
Fair Housing Initiatives Program (US Department of Housing & Urban Development) Private Enforcement Initiative	\$136,631	1993-1994
CDBG Grants (Cities of Holyoke and Northampton)	\$7,000	1994-1995

**PROPOSALS SUBMITTED BUT NOT FUNDED**

Compassion Capital Grant (Partnership with the Human Services Coalition)	\$10,000	6/11/2005
--------------------------------------------------------------------------	----------	-----------

**PROFESSIONAL HONORS, PRIZES, FELLOWSHIPS**

<b><u>Honor/Prize/Fellowship</u></b>	<b><u>Institution</u></b>	<b><u>Dates</u></b>
Teagle Award	Five Colleges, Inc.	2002-03
Associate	Five College Women's Studies Research Center	2000-01
Fulbright Professor	University of Natal, Durban, South Africa	1996-97
Award for Appreciation for Leadership as Dean	New College of California School of Law	1987
Scholarship	National Institute for Trial Advocacy	1979
Internship in Public Affairs	Coro Foundation	1971-72

### **University**

Kauffman Professor                      Florida International University                      2007

### **School/College**

Merit Increment                      FIU – College of Law                      2005

## **OFFICES HELD IN PROFESSIONAL SOCIETIES**

Board of Governors of the Society of American Law Teachers, (2007); Chair of the Bar Examination Subcommittee; Member of the Law Schools Representatives Committee

Co-Chair, International Committee, Association of American Law Schools Clinical Legal Education Section, (2006 to the present)

Leadership Council for the Immigrant Children’s Legal Services Partnership, (2006 to the present)

International Steering Committee for the Global Alliance for Justice Education, (2003-2005); Member (1999 to the present)

National Advisory Task Force for the Greensboro Truth and Reconciliation Process, (2003-2005)

## **OTHER PROFESSIONAL ACTIVITIES AND PUBLIC SERVICE**

### **1. Public Service**

Facilitator for Immigrant Children’s Legal Services Partnership Retreat, 2007

Moderator for Small Business Clinics National Conference, 2007

Consultant to the Kenya School of Law for the Stakeholders Workshop on the Programme and Curriculum Development for the Advocacy Programme, Lake Navisha, Kenya, July-August 2006

*International Collaboration in Teaching, Learning, Lawyering and Scholarship*, Panel Moderator, Global Alliance for Justice Education North American Regional International Conference, May 2006

Working Group Leader for the Association of American Law School’s Conference on Clinical Legal Education International Human Rights Working Group, April-May 2006

Selection Panel for the 2005 LatCrit Student Scholars Program

Legal Monitor, Election Protection (People for the American Way), November 2004

*Brown v. Board of Education*, Panel Moderator, Symposium at Florida International University, October 2004

*Working with Students - Experience with Students from Outside the U.S. and Involving U.S. Students in International Clinical Work*, Panel Moderator, Catholic University of America Columbus School of Law, October 2004

*Establishing and Maintaining Law School Clinics*, Workshop Facilitator, Third International Conference of the Global Alliance for Justice Education *Structuring a Justice Curriculum for the Future*, Krakow, Poland, July 2004

*Justice Pedagogy*, LatCrit IX Conference *Countering Kulturkampf Politics Through Critique and Justice Pedagogy*, Panel Moderator, April 2004

Presenter and Facilitator for the Clinical Legal Education Association Workshops for Clinical Law Faculty and Experienced Fieldwork Supervisor:

York Maine,	October 2002
Hanover, NH	January 2001
Cleveland, OH	October 1995
Wye River, MD	October 1990
South Royalton, VT	August 1988
South Royalton, VT	August 1985

*Access to Justice*, Workshop at the Global Alliance for Justice Education, Trivandrum, India, December 1999

*Can Legal Studies Be Exciting?* Workshop at University of the Western Cape Faculty, U.W.C., September 1999

*The Clinical Programme: A South African Experience*, Workshop at Law Programmes and Curriculum Review, Maseru, Lesotho, January 1999

*South African Clinical Legal Education: A National Study of University Law Clinics*, Preliminary Results Presented to the South African Ministry of Justice, September, 1997

## **2. University Service**

Florida International University representative at Kauffman Foundation  
Campuses Initiative Meeting, Kansas City May 2007

Search and Screen Committee for the Legal Psychology Department 2004-2005

FIU Center on Aging, Project Collaboration	2003-2004
Affiliated Faculty, Department of Women's Studies	2004-present
Affiliated Faculty, Latin American and Caribbean Center	2004-present
<b><u>3. College of Law Service</u></b>	
Chair and Convenor, FIU College of Law Community Service Advisory Board	2004-present
ABA Self-Study Committee	2005-2006
Organized and hosted one week visit and faculty colloquium by Maureen Tong, Chief Operating Officer, Department of Land Affairs, South Africa	Nov. 2005
Coached FIU Negotiation Teams	2004-2006
Chair, Ad-Hoc Faculty Committee on Bar Exam Preparation	2005-2006
Panel Presentation for graduating students on the Bar Exam	2006
Presented three Study Skills Sessions for first year students on Understanding Your Learning Style	2004-2006
Represent the law school at meetings: Examples, Mexican Consul General, Dean of Jeremie Law School, Haiti FIU Law School Alumni, Dean's Council	2003-2007
Faculty Panels: How to Succeed in Law School	2004-2006
Faculty Colloquium Presentation	Oct. 2003
Faculty Curriculum Committee	2003-2006
Faculty Status of Lecturer's Committee	2005-2006
Faculty Lecturer's Review Committee (ex-officio)	2005-2006
Community Service Committee	2004-present
College of Law Budget Advisory Committee	2006-present

#### **4. Professional Memberships**

Bar of the State of Florida Admitted: 2004	Member
Bar of the Commonwealth of Massachusetts Admitted: 1987	Inactive Member
Bar of the District of Columbia Admitted: 1976	Inactive Member
Bar of the State of California Admitted: 1975	Inactive Member
American Bar Association	Member
Association of American Law Schools Africa Section Clinical Education Section	Member
Clinical Legal Education Association	Member

## KAREN L. TOKARZ

Washington University School of Law  
One Brookings Drive  
St. Louis, Missouri 63130

Phone: 314-935-6414  
Fax: 314-935-5356  
Internet: [tokarz@wulaw.wustl.edu](mailto:tokarz@wulaw.wustl.edu)

### CURRENT POSITION

Charles Nagel Professor of Public Interest Law and Public Service, Professor of African & African American Studies, and Director, Dispute Resolution Program, Washington University in St. Louis

Courses Taught: Mediation Theory & Practice, Civil Rights & Community Justice Clinic, Public Interest Law & Policy Seminar, Pretrial Practice & Settlement, Trial Practice & Procedure, Employment Discrimination, Comparative Employment Rights Seminar

### EDUCATION

University of California-Berkeley School of Law, LL.M., 1985. Walter Perry Johnson Graduate Fellowship.

St. Louis University School of Law, J.D., *cum laude*, 1976. Full Scholarship; Order of the Woolsack; Managing Editor, *St. Louis University Law Journal*.

Webster University, B.A., *cum laude*, 1970. Major: Social and Behavioral Science. Full Scholarship; President, Freshman and Sophomore Classes.

Brandeis University, Jacob Hiatt Institute (Junior Year Abroad), Jerusalem, Israel, 1968. Full Scholarship.

### PUBLICATIONS

ELDERLAW: ADVOCACY FOR THE AGING (2 vols.), with Joan Krauskopf, Robert Brown, and Alan Bogutz (Thomson West, 2<sup>nd</sup> ed. 1993, Supp. 1994-2009).

WOMEN, SPORTS, AND THE LAW: A COMPREHENSIVE GUIDE TO SEX DISCRIMINATION (Hein 1986).

Sex Discrimination in Amateur and Professional Sports, in THE LAW OF PROFESSIONAL AND AMATEUR SPORTS (3 vols.) (Thompson West, 2nd ed. 2002, Supp. 2003-2009).

Advancing Social through ADR and Clinical Legal Education in India, South Africa, and the United States, with V. Nagaraj, in THE GLOBAL CLINICAL MOVEMENT: EDUCATING LAWYERS FOR SOCIAL JUSTICE (Oxford University Press, forthcoming)



2010).

Conversations on Community Lawyering: The Newest (Oldest) Wave in Clinical Legal Education, 28 *Washington University Journal of Law & Policy* 359 (2008) (with Nancy Cook, Susan Brooks and Brenda Blom).

Introduction, Access to Justice: The Social Responsibility of Lawyers, 25 *Washington University Journal of Law & Policy* 1 (2007).

Introduction, Poverty, Justice, and Community Lawyering: Interdisciplinary and Clinical Perspectives, 20 *Washington University Journal of Law & Policy* 1 (2006).

Resolving Workplace Conflict through Employment Dispute Resolution Programs, 52 *the St. Louis Bar Journal* 20 (No. 3, 2006) (with James Reeves).

Final Tribute to Judge Theodore McMillian: A Man of Law and Justice, 19 *Washington University Journal of Law & Policy* 13 (2005).

Introduction, Learning the Difference Between Law and Justice, 19 *Washington University Journal of Law & Policy* 1 (2005).

Introduction, Access to Justice: The Social Responsibility of Lawyers, 16 *Washington University Journal of Law & Policy* 1 (2004).

Introduction, Justice, Ethics, and Interdisciplinary Teaching and Practice, 14 *Washington University Journal of Law & Policy* 1 (2003).

Introduction, Promoting Justice Through Interdisciplinary Teaching, Practice and Scholarship, 11 *Washington University Journal of Law & Policy* 1 (2002).

Lemma Barkeloo and Phoebe Couzins: Among the Nation's First Women Law Students and Lawyers, 6 *Washington University Journal of Law & Policy* 181 (2001).

Introduction, Access to Justice: The Social Responsibility of Lawyers, 4 *Washington University Journal of Law & Policy* 1 (2000).

Introduction, Access to Justice: The Social Responsibility of Lawyers, 1 *Washington University Journal of Law & Policy* 1 (1999).

A Manual for Law Schools on Adjunct Faculty, 76 *Washington University Law Quarterly* 293 (1998).

Judge Theodore McMillian: A Man of Law and Justice, 52 *Washington University Journal of Urban and Contemporary Law* 1 (1997).

Report of the Missouri Task Force on Gender and Justice (co-reporter), 58 *Missouri*

*Law Review* 486 (1993).

A Tribute to the Nation's First Women Law Students, 68 *Washington University Law Quarterly* 89 (1990).

Opening the Way: Phoebe Wilson Couzins and Emma Barkeloo, *Washington University Law School Magazine* 8 (Winter 1990).

Pioneers in the Legal Profession: The History of Women State Court Judges, 35 *The St. Louis Bar Journal* 36 (No. 4, 1989).

Women Judges and Merit Selection under the Missouri Plan, 64 *Washington University Law Quarterly* 905 (1987).

Separate But Unequal Educational Sports Programs: The Need for a New Theory of Equality, 1 *Berkeley Women's Law Journal* 201 (1985).

### **AWARDS AND HONORS**

Fulbright Senior Specialist, University of Kwa Zulu-Natal, Durban, South Africa, 2008

Clinical Legal Education Association Outstanding Advocate Award, 2008.

Washington University Founders Day Award (for exceptional teaching), 2005.

*The Daily Record* Women's Justice Award, 2003.

Legal Services of Eastern Missouri Edna M. Taylor Client Service Award, 1999.

Women Lawyers Association of Greater St. Louis President's Award, 1990, 1996.

American Board of Trial Advocates, Honorary Membership, 1993.

### **EXPERIENCE IN DISPUTE RESOLUTION**

Visiting Scholar, Harvard Law School Program on Negotiation, 2008-09.

Private and court appointed mediator in employment, education, and civil rights matters, since 1991.

Certified Neutral, U.S. District Court, E.D. Mo.; Member, A.D.R. Advisory Committee and A.D.R. Panel for Resolution of Internal Claims, U.S. District Court, E.D. Mo.

Member/Educator, Association for Conflict Resolution and Mediators Without Borders.

Victim Offender Mediation Training, St. Louis City Juvenile Court, with Mark Umbreit, 2003. (28 hr.)

Civil Mediation Training, Lex Mundi, Montego Bay, Jamaica, with J. Michael Keating, 1994. (16 hr.)

Civil Mediation Training, Missouri University Center for the Study of Dispute Resolution, with Len Riskin and Bobbi McAdoo, 1998. (16 hr.)

Program Director, National Institute of Trial Advocacy (NITA) Negotiation and Mediation Skills Training Program, 1998. (40 hr.)

### **ADMITTED TO PRACTICE**

Missouri, 1976; Eastern and Western District of Missouri, 1976; Eighth Circuit, 1976; U.S. Supreme Court, 1988.

### **LAW SCHOOL AND UNIVERSITY SERVICE**

Member, American Bar Association Accreditation Committee, 2003-2005; Member, Standards Review Committee, 2000-03, Vice-chair, 2002-03; Chair, Skills Training Committee, 1996-2000.

President, Clinical Legal Education Association, 1996, Vice-president, 1995, Board of Directors, 1995-97.

Chair, American Association of Law Schools Section on Clinical Education, 1993-94; Executive Committee, 1990-95; Co-chair, Regional Conference Committee, 2000-present.

ABA/AALS Site Inspection Accreditation Teams: Boston University Law School, 2009-10; Stanford University Law School, 2008-09; University of Pennsylvania Law School, 2006-07; American University School of Law Summer Program in Istanbul, 2005; Seton Hall University School of Law Summer Program in Cairo, 2004; University of Miami School of Law Summer Program in Spain, 2003; Northern Illinois University School of Law, 2002-03 (chair); American University School of Law, 2001-02; University of San Diego School of Law, 1997-98; Columbia School of Law, 1996-97; Vanderbilt School of Law, 1995-96.

Coordinator, Washington University School of Law Public Interest Law & Policy Speakers Series, "Access to Justice: The Social Responsibility of Lawyers," since 1998.

Faculty Advisor, *Washington University Journal of Law and Policy*, Washington University School of Law, since 1999.

Washington University School of Law Appointments Committee, 1990-97, 2006-07; Tenure Policy Revision committee, 2005-06; Dean Search Advisory Committee, 1997-98; Building Committee, 1992-98, 2006-08; Judicial Clerkship Committee, 1985-98 (chair), 2001-04; Self Study Committee, 1991-92, 1997-98, 2003-04.

Affiliated faculty member, Washington University African & African American Studies Program; Women, Gender & Sexuality Studies Program; and Urban Studies Program.

Washington University Richard A. Gephardt Institute for Public Service, 2005-present; Center for Aging Pilot Grant Award Committee, 2001-03; Olin Fellowship Selection Committee, 1997-2000; University Faculty Senate Council Committee on Salary Parity, 1988-93.

Advisory Board, *Berkeley Women's Law Journal*, University of California-Berkeley School of Law, since 1985.

### **PROFESSIONAL AND COMMUNITY AND SERVICE**

Member, Missouri Supreme Court ADR Commission, 2008 - present

Member, A.D.R. Advisory Committee and A.D.R. Panel for Resolution of Internal Claims, U.S. District Court, E.D. Mo., since 2000.

Program Director-at-Large, National Institute of Trial Advocacy (NITA), since 1995.

Board of Directors, Lawyers for Equality Education Foundation, since 2005.

Co-Founder and President, Women Lawyers Association of Greater St. Louis, 1979-81; Executive Board 1981-84; Legislative Committee, since 1990.

Member, Missouri Bar Committee on Diversity, 1999-2000; Member, Missouri Supreme Court Task Force on Gender and Justice, 1990-93; Member, Board of Governors Special Committee on the Role of Women and Minorities in the Organized Bar, 1987-93.

### **MEMBERSHIP IN PROFESSIONAL SOCIETIES**

American Bar Association, American Trial Lawyers Association, Association for Conflict Resolution, Bar Association of Metropolitan St. Louis, Clinical Legal Education Association, Lawyers for Equality, Mediators Without Borders, Missouri Bar Association,

Mound City Bar Association, National Association of Women Judges, Society of American Law Teachers, Sports Lawyers Association, Sport Literature Association, Women Lawyers Association of Greater St. Louis.

## **SELECTED PRESENTATIONS AND CONFERENCES**

Panel presenter, "Universal Clinical Education," AALS Conference on Clinical Education, Baltimore, Maryland, May 2010.

Panel presenter, "International Clinical Externships," Externships 5 Conference, Miami, Florida, March 2010.

Panel moderator, "Challenging Structural Impediments to Substantive Justice," Access to Equal Justice Colloquium X: Building University-Community Collaborations to Improve the Delivery of Legal Services and Access to Equal Justice in Our Region, Washington University School of Law, St. Louis, Missouri, March 2010.

Scholarship roundtable coordinator, "New Directions in ADR and Clinical Education," Washington University School of Law, St. Louis, Missouri, November 2009.

Panel presenter, "Pedagogical Objectives and Assumptions," Harvard Law School Program on Negotiation international conference on Mediation Pedagogy, Cambridge, MA, May 2009.

Roundtable coordinator, "Community Lawyering Clinics," Harvard Law School, Cambridge, MA, October 2008.

Paper presenter, "Community Lawyering; The Newest (Oldest) Wave in Clinical Legal Education," New England Clinicians Workshop, Harvard Law School, Cambridge, MA, May 2008.

Colloquium coordinator, "America's Fair Housing and Immigration Challenges," Access to Equal Justice Colloquium VIII: Building University-Community Collaborations to Improve the Delivery of Legal Services and Access to Equal Justice in Our Region, Washington University School of Law, St. Louis, Missouri, April 2008.

Scholarship roundtable coordinator, "New Directions in Clinical Education," Washington University School of Law, St. Louis, Missouri, November 2007.

Panel presenter, "Educating Lawyers for Social Change: Law, Poverty and Social Change," Global Alliance for Justice Education Fourth World Conference, Cordoba, Argentina, December 2006.

Colloquium coordinator, "Risks of Wrongful Executions: Convicted, Executed, But Not

Guilty?" Access to Equal Justice Colloquium VII: Building University-Community Collaborations to Improve the Delivery of Legal Services and Access to Equal Justice in Our Region, Washington University School of Law, St. Louis, Missouri, November 2006.

Colloquium coordinator, "Connecting with Clients and Communities," Access to Equal Justice Colloquium VI: Building University-Community Collaborations to Improve the Delivery of Legal Services and Access to Equal Justice in Our Region, Washington University School of Law, St. Louis, Missouri, March 2006.

Panel presenter, "Clinical Faculty, Faculty Governance, and Academic Freedom," AALS Annual Meeting, Atlanta, Georgia, January 2005.

Panel presenter, "Advancing Social and Economic Opportunity: Perspectives for Law and Society," Conference on Comparative Constitutionalism and Rights: Global Perspectives, University of Kwa Zulu-Natal, Durban, South Africa, December 2005.

Panel presenter, U.S. District Court, E.D. Mo., Conference on Improving on a Decade of ADR Success, Washington University School of Law, St. Louis, Missouri, December 2005.

Panel presenter, "The Choice of Civil Dispute Resolution: Court Trials v. Mediation v. Arbitration," International Society for New Institutional Economics annual conference, Barcelona, Spain, September 2005.

Colloquium coordinator, "Poverty, Wealth and the Working Poor: Clinical and Interdisciplinary Perspectives," Access to Equal Justice Colloquium V: Building University-Community Collaborations to Improve the Delivery of Legal Services and Access to Equal Justice in Our Region, Washington University School of Law, St. Louis, Missouri, March 2005.

Panel presenter, "ADR Anatomy: What Settles? And What Doesn't?" U.S. District Court, E.D. Mo., Conference on Federal Practice, St. Louis, Missouri, October 2004.

Colloquium coordinator, "Mental Health and the Law," Access to Equal Justice Colloquium IV: Building University-Community Collaborations to Improve the Delivery of Legal Services and Access to Equal Justice in Our Region, Washington University School of Law, St. Louis, Missouri, March 2004.

Plenary Commentator, "Good Work in the Law: The Challenge of Integrating Excellence and Ethics," AALS Annual Meeting, Atlanta, Georgia, January 2004.

Panel presenter, "Hard Choices in Hard Times: Crafting Creative Solutions," 18<sup>th</sup> Annual Midwest Clinical Conference, Minneapolis, Minnesota, October 2003.

Panel presenter, "Effective Evaluation, ADR, and Settlement of Employment

Discrimination Claims," Conference on Civil Rights and Civil Suits: Discrimination Law for Campus Counsel, National Association of College and University Attorneys, Austin, Texas, March 2003.

Conference coordinator, "Promoting Justice through Interdisciplinary Teaching and Practice," Washington University School of Law, St. Louis, Missouri, March 2003.

Conference coordinator, "The Challenges of Doing Transformative Work," 17th Annual Midwest Clinical Conference, Washington University School of Law, St. Louis, Missouri, March 2003.

Panel presenter, "Faculty Pro Bono Engages the World," Section on Pro Bono and Public Service Opportunities, Association of American Law Schools Annual Meeting, Washington, D.C., January 2003.

Faculty, "Refugees, HIV/AIDS, and Indigenous Justice," Global Alliance for Justice Education Regional Conference, Sydney, Australia, December 2002.

Colloquium coordinator, "Access to Equal Justice Colloquium III: Building University-Community Collaborations to Improve the Delivery of Legal Services and Access to Equal Justice in Our Region," St. Louis, Missouri, October 2002.

Co-presenter, "The History of the Clinical Legal Education Association," Tenth Anniversary Celebration of the Clinical Legal Education Association, AALS Conference on Clinical Education, Pittsburgh, Pennsylvania, May 2002.

Colloquium coordinator, Access to Equal Justice Colloquium II: Building University-Community Collaborations to Improve the Delivery of Legal Services and Access to Equal Justice in Our Region, St. Louis, Missouri, February 2002.

Co-presenter, AALS Section on Clinical Legal Education Luncheon William Pincus Award, Association of American Law Schools Annual Meeting, San Francisco, California, January 2002.

Faculty and local planning committee, "Reconciliation, Transformation & Justice," Global Alliance for Justice Education Second World Conference, Durban, South Africa, December 2001.

Colloquium coordinator, AALS Access to Equal Justice Inaugural Colloquium: "Building University-Community Collaborations to Improve the Delivery of Legal Services and Access to Equal Justice in Our Region," St. Louis, Missouri, March 2001.

Panel presenter, "Teaching Collaboration as a Critical Lawyering Skill," Association of American Law Schools Conference on Clinical Education, Montreal, Canada, May 2001.

Conference coordinator, "Teaching, Practicing, Delivering Justice in the New Millennium," 15th Annual Midwest Clinical Conference, Washington University School of Law, St. Louis, Missouri, October 2000.

Panel coordinator and moderator, "Designing Quality Clinical Education in Overseas Law School Programs," American Bar Association Annual Meeting, London, England, July 2000.

Panel coordinator and moderator, "Promoting Justice Goals for Law Students and Lawyers through Innovative Law School and Bar Collaborations," American Bar Association Annual Meeting, New York, New York, June 2000.

Panel presenter, "The Meaning of Good Faith Participation in Court-Ordered ADR," U.S. District Court, E.D. Mo., Conference on "Federal Practice in the New Century," St. Louis, Missouri, March 2000.

Faculty, Training Trainers for Justice Education Workshop, Global Alliance for Justice Education Inaugural Conference, Trivandrum, India, December 1999.

Panel coordinator and moderator, "Building Better Lawyers: Creative Approaches for Teaching Critical Judgment and Problem Solving to Law Students and Associates," American Bar Association Annual Meeting, Atlanta, Georgia, August 1999.

Program coordinator and moderator, "Preparing Ethical Practitioners: Identifying and Resolving Ethical Dilemmas," Washington University School of Law, St. Louis, May 1999.

Program Director, National Institute of Trial Advocacy (NITA) Negotiation and Mediation Training Program, St. Louis, Missouri, October 1998.

Educational program co-chair and panel presenter, National Association of Women Judges National Conference, St. Louis, Missouri, October 1998.

Panel coordinator and moderator, "Enhancing Clinical and Writing Curricula through Collaboration with Lawyers, Judges, and Community Agencies," American Bar Association Annual Meeting, Toronto, Canada, August 1998.

Panel presenter, "Current Ethical and Professional Responsibility Issues in ADR," First Dispute Resolution Day Conference, Bar Association of Metropolitan St. Louis, May 1998.

Panel presenter, "What's In, What's Out: An Inside Look at Outside Clinical Legal Education Programs," Catholic University School of Law Conference on Externships, March 1998.



Panel coordinator and moderator, "The Law School's Obligation to Provide Orientation, Guidance, Monitoring, and Evaluation for Adjuncts under A.B.A. Accreditation Standard 403(c)," American Bar Association Annual Meeting, San Francisco, California, August 1997.

Panel presenter, "Fact finding in Sexual Harassment and Other Workplace Disputes," E.E.O.C. Mediation Advisory Skills Building Conference, St. Louis, Missouri, July 1997.  
Program coordinator and moderator, "Learn Ethics and Professionalism from the Experts," Washington University School of Law, St. Louis, Missouri, May 1997.

Panel presenter, "The Impact of the New A.B.A. Standards on Clinical Education," American Association of Law Schools Annual Meeting, Washington, D.C., January 1997.

Faculty, Legal Clinics Initiative, sponsored by U.S. State Department, Jagellonian University and O.S.C.E., Krakow, Poland, December 1996.

Panel presenter, "The New A.B.A. Standards and Clinical Education," 11th Annual Midwest Clinical Law Conference, Case Western Reserve Law School, October 1996.

Keynote speaker, "A Tribute to Missouri's Women Trailblazers: the 175th Anniversary of the Admission of Women to the Bar in Missouri," Bar Association of Metropolitan St. Louis/Women Lawyers Association, St. Louis, Missouri, September 1996.

Panel presenter, "Evaluating Professional Skills and Values Curriculum, and Faculty at Your Law School," American Bar Association Annual Site Evaluation Orientation Workshop, Indianapolis, Indiana, September 1996.

Panel presenter, "Using Part-time Faculty to Teach Professional Skills and Values: Promises and Pitfalls," American Bar Association Annual Meeting, Orlando, Florida, August 1996.

Panel presenter, "Law Schools Meeting the Practice Challenge: Teaching Professional Skills and Values in Law School," A.B.A. 22nd National Conference on Professional Responsibility, Chicago, Illinois, May 1996.

Program coordinator and moderator, "Legal Ethics & Professionalism: New Missouri Rules of Professional Conduct," Washington University Law School, St. Louis, Missouri, May 1996.

Program coordinator, Teacher Training for Lawyering Skills Adjuncts and Clinical Field Supervisors, Washington University and St. Louis University Schools of Law, June 1989-93, 1995-97.

Educational program coordinator, National Association of Women Judges Regional

Conference, St. Louis, Missouri, April 1996.

Keynote speaker, "American Civil Liberties Union 75th Anniversary Bill of Rights Day - Tribute to Hon. Theodore McMillian," St. Louis, Missouri, December 1995.

Keynote speaker, "20th Anniversary of the St. Louis Women Lawyers' Association," Women Lawyers Association Annual Meeting, St. Louis, Missouri, September 1995.

Program Director, National Institute of Trial Advocacy (NITA) Trial Training Program, St. Louis, Missouri, June 1995.

Conference coordinator, American Association of Law Schools Section on Clinical Legal Education Second National/First International Clinic Directors Conference, St. Louis, Missouri, May 1995; First National Clinic Directors Conference, Washington, D.C., May 1993.

Invited guest, "International Conference on Domestic Violence: A Hidden Problem Exposed," International Association of Women Judges/L'Associazione Donne Magistrato Italiane, Rome, Italy, May 1994.

Program moderator, Section on Clinical Education Meeting and Luncheon, American Association of Law Schools Annual Meeting, Orlando, Florida, January 1994.